INNALOO SPORTS CLUB INC.
BY-LAWS

Revision	Date	Written	Reviewed	Approved
1	15.12.2025	S Hawkes	W Liddell	T Palladino
2	22.01.26	S Hawkes	W Liddell	T Palladino

INNALOO SPORTS CLUB INC.
BY-LAWS

1. SALE OF LIQUOR

a. BAR TRADING HOURS- As resolved by the Management Committee and approved by the Liquor Licensing Act 1988.

b. CLEARING OF BARS- Bar areas must be cleared within 30 minutes of closing time.

c. CONSUMPTION OF LIQUOR- All liquor must be purchased during normal trading hours and must be consumed within 30 minutes of closing time.

d. AGE- No person under the age of 18 years, whether a Member or not, shall be supplied with liquor on the premises.

e. CONSUMPTION OF BEER IN JUGS- Beer purchased in jugs must not be consumed at the bar. Such sales are for consumption at tables only.

f. OFFENSIVE BEHAVIOUR- Any member of the Management Committee or members of the Bar Staff of the Club may refuse service to a Member and/or their Guest/s, who are creating a disturbance or interfering in any way with the proper function of the Club.

g. MANAGEMENT- The Club shall nominate a person as the Approved Manager pursuant to the provisions of Section 100 of the Liquor Licensing Act 1988.

2. MEMBERSHIP

a. A Membership card must be produced on the demand of a member of the Management Committee and/or a Bar Staff member. Service and facilities may be refused until physical proof of Membership is produced.

b. New Member applications may only be nominated and seconded by a Full Member.

c. Management Committee membership: In conjunction with clause 17 of the Innaloo Sports Club Inc. Constitution, the Management Committee can co-opt 1 of the positions of a Committee Person where an elected Member is unable to fulfill their duties.

3. VACATING PREMISES

a. All Members and their Guests shall vacate the Club premises when ordered to do so by a member of the Management Committee or the approved manager on duty.

4. CHILDREN

Must at all times:

a. Be under control of a parent or responsible adult Member of the Club.

b. Conduct themselves in a manner so as not to interfere with the proper functioning of the Club.

c. Parents, Guardians or adult Members bringing children onto Club premises will be held directly responsible for their conduct and may be directed to leave the premises by a member of the Management Committee or Bar Manager if any child is contravening Clause 4.a and/or 4.b above.

5. BEHAVIOUR

a. Members and their Guests must at all times conduct themselves in a respectful manner.

6. COMPLAINTS

a. Members' complaints must be submitted to the Secretary in writing. Such complaints will be dealt with by the Management Committee at the next General Meeting.

7. VISITORS

Members are responsible for their Guests. When invited into the Club Guests must:

a. Conduct themselves in a manner acceptable to the Club and in compliance with the Constitution and By-Laws in force at the time.

b. At all times be in the Members' company.

c. A Guest must not remain on Club premises after the Member inviting them has vacated the Club.

d. A Member can bring no more than 5 Guests to the Club at any one time without prior approval.

e. A Visitor / Guest to the Club cannot visit more than 3 times in any 12 month period. A Visitor may be excluded from this rule upon application by a Member to the Committee when the purpose of the visit is:

   i. Required to accompany and assist a Member to participate in Club sporting or social activities.

   ii. To attend an event such as a function or meeting approved by the Management Committee.

   iii. Each such visit will be restricted to the duration of such activity.

8. FACILITIES

a. KITCHEN

Any Section or Full Member may use the facilities offered provided:

i. These facilities may be set aside for the use of specific Sections at specific times, during which times other Sections or Members may use the facilities with the permission of that Section specified above.

ii. Any Section or Member using these facilities shall clean all utensils, replace all items used and leave the area in a clean and tidy state.

iii. Application for use of kitchen facilities must be made to the Management Committee Secretary at least 48 hours prior to the date required.

iv. Any Section or Member failing to comply with Clause i of this section shall be denied the use of the kitchen for such a period as deemed fit by the Management Committee.

b. TOILETS AND LOCKER ROOMS

Members are requested to give all possible assistance in maintaining the cleanliness of these facilities.

9. EMPLOYMENT

a. Employees of the Club shall be permitted to become financial members of the Innaloo Sports Club (Inc.), however whilst in the employ of the Club, that employee shall not be permitted to nominate for a position on the Management Committee.

10. LOST PROPERTY

a. The Club accepts no responsibility or liability for any item of clothing or equipment left in locker rooms or anywhere else on Club premises

11. DRESS

Members and their Guests on Club premises must be presentably dressed as under:

a. MAIN HALL AREA, and SPORTS BAR

Reasonable attire shall be worn at all times.

b. REASONABLE DRESS

Shall be:

i. Smart, casual attire

ii. Recognised and club approved sporting dress ~~(excluding soccer kits)~~ and suitable footwear.

iii. Singlets, Swimwear~~, thongs~~ and any item of clothing displaying offensive imagery or slogans are not allowed on Club premises.

iv. Workwear and Hi-Vis clothing are not to be worn in the Club after 7 pm

12. DARTS FACILITIES

General use of Darts Facilities shall be permitted at all times except:

a. During play of competition darts.

b. One night each week shall be set aside for official darts practice, if required. Any restriction on use of darts facilities shall be posted on the Notice Board 24 hours prior to the period of restriction.

c. The darts teams shall have sufficient use of the Sports Club facilities, i.e. kitchen, hall, bar etc., to cater for players and Officials in a manner acceptable for Darts Clubs.

13. POOL TABLES

Pool tables are for the general use of all Members except:

a. When required by the Pool Club for the playing of official competition.

b. One night each week for practice of Pool Club Members, if required.

c. On Saturday afternoon during the playing of the open knock out competition.

d. During paid for coaching sessions as per the MoU agreed with Matt Isaia.

e. Children under the age of 12 are not permitted to use the pool tables or equipment.

f. Food and drinks should not be placed on, or consumed over, the pool tables.

g. The pool teams shall have sufficient use of the Sports Club facilities, i.e. kitchen, hall, bar etc., to cater for players and Officials in a manner acceptable for Pool Clubs.

h. Notices of any restrictions of general use of pool tables shall be posted on Notice Board 24 hours prior to such restrictions.

14. BOWLING GREENS

a. The respective Sections shall have exclusive use of sufficient Greens to conduct Association, Pennant and Club Competition and official practice.

b. Such practice times to be approved by the Management Committee and advertised on the Notice Board. Practice must not take precedence over Association, Pennant or Club Competition.

c. The respective Sections shall have sufficient use of the Sports Club facilities, i.e. kitchen, hall, bar etc., to cater for players and Officials in a manner acceptable for Bowling Clubs.

d. The Greens Committee shall signify by Notice on the Notice Board those Greens which are available for play and no Greens shall be used except those so notified.

e. On any Sunday morning except when required for Club, Inter-Club or State Competition, new bowlers shall have facilities made available for practice and coaching.

f. During the conduct of any Pennant or Association Competition, all bowlers using the Greens shall be dressed as per the Rules of their respective Associations.

g. During Association Games no bowling is permitted on that Green by any other Member.

h. Members are permitted to play on any Green not required for Men's Pennants on Saturday afternoons.

i. At any other time, but subject to the Rules of their respective Association, casual dress will be permitted on the Greens provided that it is neat and tidy and the Bowler is not on the same Green on which an Association or Pennant game is being conducted.

j. Regulation bowling shoes are to be worn at all times on the undercover Greens, requests for

exemption may be made to the Greens Committee. Players should be barefoot on the grass green.

k. Bowlers using Mats and Jacks are to return them to the storage facility provided.

l. No offensive language or behaviour is permitted on the Greens or surrounds.

m. Bowlers are to leave the Greens and surrounds in a clean and tidy condition after use.

n. Play under lights is permitted only with the approval of a responsible Officer of the Club.

o. When play is conducted under lights, the Organiser is responsible for turning off all Green lighting.

p. Subject to the foregoing all Full Members shall have the right to use the Greens.

15. PENALTIES

a. MISBEHAVIOUR

Clause 30 (a) and (b) of the Constitution provide for penalties for misbehaviour of Members. Below is a schedule setting out the main offences and the penalties for first and subsequent offences.

NATURE OF OFFENCE	FIRST OFFENCE	SECOND OFFENCE	THIRD OFFENCE
Assault an Official or employee of the Club	2 year suspension	Life expulsion	N/A

NATURE OF OFFENCE	FIRST OFFENCE	SECOND OFFENCE	THIRD OFFENCE
Assaulting a Member or Visitor	1 – 3 year suspension	Life expulsion	N/A
Theft of Club property	1 -3 year suspension	Life expulsion	N/A
Wilfully damaging Club property	1 – 3 year suspension	Life expulsion	N/A
Insulting, abusive or indecent language towards an Official or employee of the Club	6 month – 2 year suspension	2 – 5 year suspension	Life expulsion
Creating a disturbance	3 months – 1 year suspension	1 – 3 year suspension	Life expulsion
Using insulting or indecent language	3 months – 1 year suspension	1 – 3 year suspension	Life expulsion

NATURE OF OFFENCE	FIRST OFFENCE	SECOND OFFENCE	THIRD OFFENCE
Wilfully violating Club Rules or decisions of the Committee	3 months – 1 year suspension	1 – 3 year suspension	Life expulsion
Refusing to comply with a lawful instruction of an Official	1 – 6 month suspension	1 year suspension	3 year suspension
Any other offence not specifically provided for	$10 fine with suspension until paid	1 year suspension	2 year suspension

The Committee may increase or decrease any penalty subject to investigation.

16. RESIGNATION OF MEMBER - ON COMPLAINT BEING LAID

a. In the event of a written complaint being laid against a Member, in accordance with the Constitution, the written resignation from that Member shall not be an excuse for the complaint not being duly heard and if proven, the subsequent penalty imposed.

b. In any event, any letter of resignation would not be deemed accepted by Management until the next minuted General Management meeting. Further, letters of resignation would not in any circumstance be put on the agenda for a Special Meeting duly convened to hear a specific complaint.

17. INTERPRETATION

In case of any question of interpretation of these By-Laws arising the Majority Decision of the Management Committee shall be taken and acted upon.